SALEM - Immanuel Lutheran College

Programme Evaluation Report for Capacity Enhancement Grant 2022/23
Domain: Catering Learning Diversity

Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
1. **Learning and Teaching Development Committee (LTDC)** Elite Enhancement	To sponsor elite students to participate in external gifted and talented course / programs.	• S.1–S.3 • 5 to 8 elite students • Top 10% according to their annual average scores	• Throughout the year served on a 'first come first served' basis.	Students completed the course / program.	Ms Lo CP	One S.1 student, one S.2 students & two S.3 students completed 5 courses of CUHK & EDB.	**HK$20,060.00** $3,220 × 1 student + $4,210 × 4 students = $20,060
2. **Learning and Teaching Development Committee (LTDC)** Elite Class	To enhance students' learning capacity.	• S.1–S.3 (any 1 form)	• Whole year • 6 sessions for Chinese, English and Mathematics respectively • 1.25 hours per session	All students would have an 80% attendance. 80% of the students found the course helpful in evaluation.	Ms Wu SY	No classes was arranged as Mathematics and Chinese departments trained up elites by joining competitions. English department held one elite class using its CEG budget.	**HK$0.00**
3. **Learning and Teaching Development Committee (LTDC)** Examination Revision Class	To enhance the academic standard of poorly performed students.	• S.1–S.3 • 60–70 poorly performed students in uniform tests and examinations	• During the 1st & 2nd Examination periods • 1 class per level • 2 to 4.5 hours per session	All students should attend full course. 80% of the students found the course helpful in evaluation.	Ms Wu SY	1st term Exam: 7 tutors were employed to serve 63 S.1–S.3 students. Students commented that the classes were helpful (rated 5 out of 6) and raised their efficiency (rated 4.8 out of 6) in their revision. 2nd Term Exam: 6 tutors were employed to serve 76 S.1–S.3 students. Students commented that the classes were helpful (rated 5 out of 6) and raised their efficiency (rated 4.7 out of 6) in their revision.	**HK$28,872.50** 1st term: $130 × 133.25 hours (for 7 tutors) = $17,322.50 2nd term: $100 × 115.50 hours (for 6 tutors) = $11,550.00
4. **Learning and Teaching Development Committee (LTDC)** Review Learning Skills for Senior Form Students	To help students realise their existing problems in studying. To introduce various learning skills to the students.	• S.4	• Class period after first examination	At least 80% students would provide positive feedback in questionnaire.	Ms Wan SL	No suitable courses can be found.	**HK$0.00**

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5. **English Language** Revision Class for Underachievers	To raise students' English proficiency and enhance the study skills in English.	• S.1–S.3 • 15 students in each level • Bottom 20% students in the previous examination	• 7 sessions per course • 1.5 hours per session	At least 70% of students would agree that the lessons are useful and facilitate their learning.	Ms Chung KS	More than 70% of students expressed their satisfaction towards the class, and think it is helpful.	**HK$9,900.00** S.1 1st term: $200 × 1.5 hours × 6 sessions = $1,800 S.1 2nd Term: $200 × 1.5 hours × 5 sessions = $1,500 S.2 1st Term: $200 × 1.5 hours × 4 sessions = $1,200 S.2 2nd term: $200 × 1.5 hours × 5 sessions = $1,500 S.3 1st term: $200 × 1.5 hours × 7 sessions = $2,100 S.3 2nd term: $200 × 1.5 hours × 6 sessions = $1,800
6. **Chinese Language** Tutorial Class for the Students of Average Ability	To raise students' proficiency in reading / writing skills in Chinese Language.	• S.4–S.5 • 3 classes (S.4×1, S.5×2) • 20–25 in each class • 1 class for average ability • 2 classes for below average ability	• Sep 2022 to Jun 2023 • 4 sessions • 2 hours per session for each class	Students would complete the course. At least 80% of students would be satisfied with the course and the tutor.	Ms Chan WM	The course was cancelled.	**HK$4,200.00**
7. **Chinese Language** Tutorial Class for the Students of Below-Average Ability	To raise students' proficiency in reading / writing skills in Chinese Language.	• S.1–S.3 • 12 students each form • 2 classes each form • Students of below average ability	• Oct 2022 to Jun 2023 • 6 sessions • 1.5 hours per session for each class	Students would complete the course. At least 80% of students would be satisfied with the course and the tutor.	Ms Chan WS	The classes were held in the 2nd term due to epidemic. 16, 13 & 17 students joined the S.1–S.3 classes respectively. Over 97% of students completed the classes. More than 85% of the students agreed that the tutorial class was useful.	**HK$4,200.00** Tutor fee for the courses: S.1: $200 × 1.5 hours × 5 sessions = $1,500 S.2: $200 × 1.5 hours × 5 sessions = $1,500 S.3: $200 × 1.5 hours × 4 sessions = $1,200 (Undergraduate tutor)

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8. **Chinese Language** High-order Thinking Programme for Elites	To raise students' proficiency in high order thinking and oral / writing skills in Chinese Language. To provide an opportunity for students to join suitable competitions.	• S.1–S.3 • Around 15 students • Top students in Chinese from each form will be invited to join	• Oct 2022 to Jun 2023 • 4–6 sessions • 1–1.5 hours per session	Students would complete the programme. At least 80% of students would be satisfied the programme. Students join a competition.	Ms Chan WM	13 S.2–S.3 students were invited to join the workshop of 6 lessons taught by Ms Chan WM. Students joined the 38th Sing Tao Inter-school Debating Competition and advanced to the third round. 6 students joined "Healthy Chinese Public Speaking Competition" held by Office for Film, Newspaper & Article Administration. One of them won Merit Award.	**HK$0.00** No tutor was hired.
9. **Chinese Language** Chinese Literature and Writing Camp for Elites	To enhance students' writing skills and appreciation ability in Chinese Language.	• S.3 • 7 students	• Mar 2023 • Two-day one-night camp	Students would complete the programme in the camp. 100% of students would find the programme fruitful and inspiring.	Ms Chan WM	No activity was held by the organiser.	**HK$0.00**
10. **Mathematics** Mathematics Team (S.1–S.3)	To enhance students' Mathematical competency to participate in external Mathematics-related competitions or gifted courses.	• S.1–S.3 • 10–20 elite students who have experience or interest in Mathematics–related public competitions or gifted courses.	• Whole year • 12 sessions	Students would complete the course and participate in external competitions to win awards. Some students would have joined the gifted course.	Mr Lee Y	11 students got awards in AIMO (Heat). 9 students got awards in Huaxiabei (Heat). 5 students got awards in Huaxiabei (Final). 6 students got awards in Hope Cup (Heat).	**HK$30,370.00** Tutor Fee: $15,300.00 Application Fee: AIMO Heat Round: $5,400.00 Hope Cup: $600.00 Huaxiabei Heat Round: $4,110.00 Huaxiabei Final Round: $4,960.00 Total = $30,370

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11. **Mathematics** S.1–S.3 Supplementary Classes	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	• S.1–S.3 • Bottom 20 students in each level	• Whole year • 10 sessions each course • 1 hour per session	At least 70% of the students would have their UT / examination results improved.	Mr Lee Y	S.1: 11 out of 13 students with attendance at least 80%. 6 out of these 11 students improved in standard score (One student increased over 2). S.2: 10 out of 13 students with attendance at least 80%. 6 out of these 10 students improve in standard score (Two students increased over 0.7). S.3: 10 out of 15 students with attendance at least 80%. 7 out of these 10 students improve in standard score (One student increased over 1).	**HK$5,400.00** Tutor fee for the course: $200 × 1.5 hour × 6 sessions × 3 levels = $5,400 (Undergraduate tutor)
12. **Mathematics** S.5 Enhancement Class	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	• S.5 • 20 median students in each level	• 2nd term • 10 sessions • 1.5 hours per session	At least 70% of the students would have their UT / examination results improved.	Dr Lau KK	17 students were invited to join the class, and 10 of them students with attendance at least 80%. 5 out of these 10 students improved in standard scores.	**HK$6,000.00** Tutor fee for the course: $400 × 1.5 hours × 10 sessions = $6,000 (Tutors with teaching qualification)
13. **Mathematics** S.6 Supplementary Class	To train up students' basic Mathematical ability and enhance the operation skills in Mathematics.	• S.6 • Bottom 20 students	• Whole year • 13 sessions	100% of students would attain Level 2 or above in HKDSE 2023. At least 70% of students would attain Level 3 or above in HKDSE 2023.	Dr Lau KK	20 students were invited to join the class, and 16 of them with attendance at least 80%. Among these 16 students, 4 got 4, 10 got 3, and 2 got 2 in their HKDSE results.	**HK$10,400.00** Tutor fee for the course: $400 × 2 hours × 13 sessions = $10,400 (Tutors with teaching qualification)

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Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
14. **Mathematics** S.6 Elite Class	To enhance students' Mathematical ability.	• S.6 • 12–15 elite students who have potential	• Whole year • 13 sessions	Positive feedback from students. At least 80% of students would attain Level 5 or above in HKDSE 2023.	Dr Lau KK	12 students were invited to join the class, and 9 of them with attendance at least 80%. Among these 9 students, 2 got 5, 6 got 4 and 1 got 3 in their HKDSE, which seemed getting worse.	**HK$10,400.00** Tutor fee for the course: $400 × 2 hours × 13 sessions = $10,400 (Tutors with teaching qualification)
15. **Physics** S.5 Remedial Class	To help students to attain level 3 or above in HKDSE 2024.	• S.5 • Bottom 20 students in their 1st term examination of S.5	• Mar to May 2023 • 9 sessions • 1.5 hours per session	100% of students would attain Level 2 or above in HKDSE 2024. At least 75% of students would attain Level 3 or above in HKDSE 2024.	Ms Cheung FC	Tutor prepared 2 mock papers and 5 notes for students. They actively participated. Over 70% students agreed the tutor can help them. They had improvement in HKDSE 2023. There was positive feedback from students.	**HK$2,100.00** Tutor fee for the course: $200 × 1.5 hours × 7 sessions = $2,100 (Undergraduate tutor)
16. **Chemistry** S.6 Enhancement Class for Above-Average Students	To help participants attain level 5 or above in HKDSE 2023.	• S.6 • 9 students • Top 6th to 14th students in the 2nd examination of S.5	• Oct to Dec 2022 • 9 sessions • 1.5 hours per session	At least 70% of students would attain Level 5 or above in HKDSE 2023.	Ms Leung FY	22.2% of participants attained level 5 or above in HKDSE 2023.	**HK$4,800.00** Tutor fee for the course: $400 × 1.5 hours × 8 sessions = $4,800 (Tutors with teaching qualification)
17. **Chemistry** S.5 Elite Enhancement Class	To help participants attain level 5 or above in HKDSE 2024.	• S.5 • Top 8 students in the 1st examination of S.5	• Mar to May 2023 • 9 sessions • 1.5 hours per session	100% of students would attain Level 5 or above in HKDSE 2024. At least 50% of students would attain Level 5* or above in HKDSE 2024.	Ms Leung FY	From the results of S.5 2nd Exam: 85.7% of participants was predicted to attain level 5 or above 28.6% of participants was predicted to attain level 5* or above.	**HK$2,100.00** Tutor fee for the course: $200 × 1.5 hours × 7 sessions = $2,100 (Undergraduate tutor)

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Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
18. Biology S.6 Elite Enhancement Class	To help elite students to enhance their academic performances.	• S.6 • Top 8 students in the 2nd examination of S.5	• Oct to Dec 2022 • 8 sessions • 1.5 hours per session	At least 75% students would agree that sufficient drilling and exercises were provided.	Mr Tong HK	All students agreed that sufficient drilling and exercises were provided. The tutor was able to explain difficult concepts clearly.	**HK$2,400.00** Tutor fee for the course: $200 × 1.5 hours × 8 sessions = $2,400 (Undergraduate tutor)
19. Biology S.5 Remedial Class	To enhance the academic standard of poorly performed students.	• S.5 • 8 poorly performed students in the 1st examination of S.5	• Mar to May 2023 • 8 sessions • 1.5 hours per session	At least 75% students would agree that sufficient drilling and exercises were provided.	Mr Tong HK	All students agreed that the course helped them with the performance in Biology and sufficient drilling and exercises were provided. They also suggested to increase the number of sessions.	**HK$2,400.00** Tutor fee for the course: $200 × 1.5 hours × 8 sessions = $2,400 (Undergraduate tutor)
20. Information and Communication Technology S.6 Elite Enhancement Programme	To enhance examination skills to obtain level 5 or above in HKDSE 2022.	• S.6 • Top 8 students in the 2nd term examination of S.5	• Nov 2022 to Jan 2023 • 6 sessions • 1.5 hours per session	Students would complete the course. At least 80% of students would attain Level 4 or above in HKDSE 2023.	Mr Chu WK	The course was cancelled.	**HK$0.00**
21. Information and Communication Technology S.5 Remedial Class	To help participants attain level 2 or above in HKDSE 2023.	• S.5 • Bottom 8 students in the 2nd UT of S.5	• Apr to Jun 2023 • 6 sessions • 1.5 hours per session	Students would complete the course. At least 80% of students would have their 2nd examination results improved. At least 90% of students would attain Level 2 or above in HKDSE 2024.	Ms Ho MY	The course was cancelled.	**HK$0.00**
22. Chinese History S.6 Revision Class	To equip students with public examination skills. To push up the public examination result.	• S.6 • 18 students • Students who are predicted to achieve Level 4 or below	• Oct to Dec 2022 • 6 sessions • 1.5 hours per session	At least 80% of students would be satisfied with the course and the tutor performance. At least 40% of students would attain Level 4 or above in HKDSE 2023.	Mr Yeung KC	The external tutor taught 6 sessions, sharing examination experience and teaching examination techniques, which the students found helpful.	**HK$1,800.00** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)

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23. Chinese History S.5 Revision Class	To equip students with the skills to deal with databased questions.	• S.5 • 18 students • Students who are predicted to achieve Level 4 or below	• Mar to May 2023 • 6 sessions • 1.5 hours per session	At least 80% of students would be satisfied with the course and the tutor performance. At least 80% of students would have their 2nd examination results improved.	Mr Yeung KC	No external tutors were hired as the course was taught by the subject teacher.	**HK$0.00**
24. History S.6 Revision Class	To equip students with public examination skills. To push up the public examination result.	• S.6 • 7 students • Students who are predicted to achieve Level 4 or below	• Oct to Dec 2022 • 8 sessions • 1.5 hours per session	At least 80% of students would be satisfied with the course and the tutor performance. At least 40% of students would attain Level 4 or above in HKDSE 2023.	Ms Wan SL	6.5 sessions has been arranged from Oct to Dec 2022. 80% of students attended 90% of the lessons. Students agreed that sufficient drilling exercises was provided (scored 3.4/4) and able to train their exam skills (scored 3.2/4).	**HK$1,950.00** Tutor fee for the course: $200 × 1.5 hours × 6.5 sessions = $1,950 (Undergraduate tutor)
25. History S.5 Revision Class	To equip students with the skills to deal with database questions.	• S.5 • 8 students • Students who are predicted to achieve Level 4 or below	• Mar to May 2023 • 8 sessions • 1.5 hours per session	At least 80% of students would be satisfied with the course and the tutor performance. At least 80% of students would have their 2nd examination results improved.	Ms Choi WY	6 sessions were conducted from March to May 2023, over 80% of the students attended 90% of the lessons. Students agreed that sufficient drilling exercises was provided (scored 3.3/4) and able to train their exam skills (scored 3.2/4).	**HK$1,800.00** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)
26. Geography S.5 Remedial Follow-up Programme	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering databased questions.	• S.5 • Bottom 6 in the 1st term result.	• Apr to Jun 2023 • 6 sessions • 1.5 hours per session	Students would acquaint with a set of vocabulary using online glossary and completed a series of database questions.	Ms Leung KY	Students have gone through DBQs and vocabulary of Ch.1-4.	**HK$1,800.00** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)

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27. **Geography** S.6 Elite Enhancement Programme	To enrich the elites with hot & updated issues for HKDSE 2023.	• S.6 • Top 5 in S.5 Geography class (2021–2022)	• Sep to Dec 2022 • 7 sessions • 1.5 hours per session	Each elite would have written 3 or more essays. Good samples would have been shared with the other elites.	Ms Leung KY	Each student has done 5-6 essays. Good essay samples were well-shared.	**HK$4,200.00** Tutor fee for the course: $400 × 1.5 hours × 7 sessions = $4,200 (Tutors with teaching qualification)
28. **Economics** S.4 Remedial Class	To give additional help to students who have fallen behind the rest of the class.	• S.4 • 6–10 students whose performance in the first term was below average in class	• Apr to May 2023 • 8 sessions • 1.5 hours per session	At least 80% attendance. Students would complete the assigned class-work and homework.	Ms Tang YW	The course was cancelled because the teacher-in-charge was on sick leave.	**HK$0.00**
29. **Business, Accounting and Financial Studies** S.6 Remedial Class	To enhance students' foundation skills and examination technique for HKDSE 2023.	• S.6 • Bottom 15 students are nominated by the subject teacher	• Oct 2022 to Jan 2023 • 8 sessions • 1.5 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 60% of students would attain Level 4 or above in HKDSE 2023.	Mr Law WY	A tutor was hired. 82% students completed the course. Students gave positive feedback on the course. 91% of students obtained Level 2 or above in HKDSE 2023.	**HK$2,400.00** Tutor fee for the course: $200 × 1.5 hours × 8 sessions = $2,400 (Undergraduate tutor)
30. **Business, Accounting and Financial Studies** S.6 Elite Class	To enhance the examination skills to obtain level 5 or above in HKDSE 2023.	• S.6 • Top 10 students are nominated by the subject teacher	• Oct 2022 to Jan 2023 • 8 sessions • 1.5 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 50% of students would attain Level 5 or above in HKDSE 2023.	Mr Law WY	A tutor was hired. 81% students completed the course. Students gave positive feedback on the course. 9% students obtained Level 5 in HKDSE 2023.	**HK$1,500.00** Tutor fee for the course: $200 × 1.5 hours × 5 sessions = $1,500 (Undergraduate tutor)
31. **Business, Accounting and Financial Studies** S.5 Remedial Class	To enhance students' foundation skills in BAFS.	• S.5 • Bottom 20 students are nominated by the subject teacher	• Oct 2022 to May 2023 • 8 sessions • 1.5 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 60% of students would attain Level 3 or above in HKDSE 2024.	Ms Lui KY	A tutor was hired in each term. 75% and 60% students got 80% or above attendance respectively in 1st and 2nd term. 50% of students passes their final examination.	**HK$4,500.00** Tutor fee for the course: 1st term: $200 × 1.5 hours × 9 sessions = $2,700 2nd term: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)

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32. Visual Arts S.6 Elite Class	To enhance the examination skills to obtain level 5 or above in HKDSE 2023.	• S.6 • 8–10 students • Students are nominated by the subject teacher	• Oct to Nov 2022 • 6 sessions • 2 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 50% of students would attain Level 5 or above in HKDSE 2023.	Ms Au WS	Two HKBU VA students were employed as tutors. Painting skills and generating ideas skills were taught. Students' painting skills was enhanced. 50% of elite students attained Level 5 or above in HKDSE 2023.	**HK$2,400.00** Tutor fee for the course: $200 × 2 hours × 6 sessions = $2,400 (Undergraduate tutor)
33. Visual Arts S.6 Remedial Class	To raise students' Visual Arts proficiency and enhance the examination skills for HKDSE 2023.	• S.6 • Bottom 8–9 students • Students are nominated by the subject teacher	• Oct to Nov 2022 • 6 sessions • 2 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 60% of students would attain Level 3 or above in HKDSE 2023.	Ms Au WS	Students' painting skills were improved. Over 80% of students attained level 3 or above in HKDSE 2023.	**HK$2,400.00** Tutor fee for the course: $200 × 2 hours × 6 sessions = $2,400 (Undergraduate tutor)
34. Visual Arts S.5 Remedial Class	To raise students' Visual Arts proficiency and enhance the examination skills for HKDSE 2024.	• S.5 • 8–10 students • Students are nominated by the subject teacher	• Mar to May 2023 • 6 sessions • 2 hours per session	Students would complete the course. At least 80% of students would improve their learning. At least 60% of students would attain Level 3 or above in HKDSE 2024.	Ms Mak HK	Students responded positively to the classes, particularly the opportunity to learn watercolor techniques. However, the progress was disrupted by the absence of the tutor due to COVID-19, resulting in less efficient learning.	**HK$2,000.00** Tutor fee for the course: $200 × 2.5 hours × 4 sessions = $2,000 (Undergraduate tutor)
						Grand Total	**HK$170,352.50**

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SALEM–Immanuel Lutheran College
Report on Use of Capacity Enhancement Grant (2022/2023)

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The CEG have been used in the following projects to relieve teachers' workload so that teachers will have enhanced capacity to concentrate on the three critical tasks in the education reform.

Description	Income	Expenditure	Balance
B/F 承前結餘			396,660.16
CEG	654,502.00		
Salaries of 1 Teacher		478,970.00	
Salaries of TA + Study Rm Tutor		184,712.68	
Employ part-time tutors & programme expenditures		170,352.50	
Total:	654,502.00	834,035.18	
Surplus(Deficit):			217,126.98