SALEM - Immanuel Lutheran College

	Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
1.	Learning and Teaching Development Committee (LTDC) Elite Enhancement	To sponsor elite students to participate in external gifted and talented course / programs.		• Throughout the year on a 'first come first served' basis.	Students would complete the course / programme.	Ms Lau YL	4 students completed the course from CUHK & HKUST.	\$3,960 × 1 student = \$3,960 \$1,800 × 1 student = \$1,800 \$4,000 × 2 students = \$8,000
2.	Learning and Teaching Development Committee (LTDC) Examination Revision Class	To enhance the academic standard of poorly performed students.	1 1	 During the 1st and 2nd term examination periods 1 class per level 2 to 4.5 hours per session 	All students should attend the full course. At least 80% of students would find the course helpful in evaluation.	Ms Leung KY	1	1st Term: 6 tutors were hired \$120 × 134.95 hours = \$16,194 2nd Term: 7 tutors were hired \$100 × 123.25 hours =
3.	English Language Revision Class for Underachievers	To raise students' English proficiency and enhance the study skills in English.		 Whole year 7 sessions per course 1.5 hours per session 	At least 70% of students would agree that the lessons are useful and facilitate their learning.	U U	More than 75% of students agree that the content fit their learning need.	1

Programme	Objective(s)	Targets(Level / no. / how thestudents are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
4. <u>Chinese Language</u> Tutorial Class for the Students of Average Ability	To raise students' proficiency in reading / writing skills in Chinese Language.	 S.4–S.5 3 classes (S.4×1, S.5×2) 20–25 in each class Students of average ability (1 class) Students of below average ability (2 classes) 	 Sep 2023 to Jun 2024 4 sessions 2 hours per session for each class 	Students would complete the course. At least 80% of students would be satisfied with the course and the tutor.	Ms Chan WS	2 classes were held for S.5 students. One for below average and one for average ability. Due to tutor's tight schedule, only 2 classes can be arranged this year. *One class will be ended at August 7.	Tutor fee for the courses: \$4,500 per course × 2 classes = \$9,000
5. <u>Chinese Language</u> Tutorial Class for the Students of Below- Average Ability	To raise students' proficiency in reading / writing skills in Chinese Language.	 S.1–S.3 12 students each form 2 classes each form Students of below average ability 	 Oct 2023 to Jun 2024 6 sessions 1.5 hours per session for each class 	Students would complete the course. At least 80% of students would be satisfied with the course and the tutor.	Ms Chan WS	2 classes from each form were held in the 1st and 2nd term respectively. 16, 13 & 17 students joined the S.1–S.3 classes respectively. Over 97% of students completed the classes. More than 85% of the students agreed that the tutorial class was useful.	Tutor fee for the courses: 200×1.5 hours $\times 5$ sessions $\times 6$ classes = 9,000
6. <u>Chinese Language</u> High-order Thinking Programme for Elites	proficiency in high order thinking and oral / writing skills in Chinese Language. To provide opportunity to students to join suitable competitions.	Chinese from each form will be invited to join	 Oct 2023 to Jun 2024 4–6 sessions 1–1.5 hours per session 	complete the programme. At least 80% of students would be satisfied with the programme. Students would have joined a competition.	Ms Chan WS	were selected to join 4 competitions. 50% of them got award in the competitions. All of the students enjoyed to join the activities and agreed that it is helpful for them.	role to instruct the students. No tutor is hired and all the competitions are free of charge.
7. <u>Chinese Language</u> Chinese Literature and Writing Camp for Elites		S.37 students	 Mar 2024 Two-day one-night camp 	Studentswouldcomplete the programmein the camp.100% of students wouldfindtheprogrammefruitful and inspiring.	Ms Chan WM	No activity was held by the organiser this year.	<u>HK\$0.00</u>

	Programme	Objective (s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
8.	Mathematics Mathematics Team (S.1–S.3)		 S.1–S.3 10–20 elite students who have interest or experience in related courses or competitions 	 Whole year 12 sessions 1.5 hours per session 	Students would complete the course and participate in external competitions to win awards. Some students would have joined the gifted course.	Ms Mak SL	completed the HKUST math pre-stage course.	Tutor fee for the
9.	Mathematics S.1–S.3 Supplementary Classes	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	 S.1–S.3 Bottom 20 students in each level 	 Whole year 10 sessions 1 hour per session 	At least 70% of students would have their UT / examination results improved.	Ms Lee PS	The overall attendance	HK\$6,000.00 S.1 Revision Class: $$200 \times 1.5$ hours $\times 7$ sessions = \$2,100 S.2 Revision Class: $$200 \times 1.5$ hours $\times 6$ sessions = \$1,800 S.3 Revision Class: $$200 \times 1.5$ hours $\times 7$ sessions = \$2,100
10	• <u>Mathematics</u> S.5 Remedial Class	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	 S.5 20 median students in each level 	 Mar to May 2024 10 sessions 1.5 hours per session 	At least 70% of students would have their UT / examination results improved.	Ms Lee PS	The overall attendance rate is 84.0%. 8 out of 16 students showed improvement in their standard scores, 3 of them increase more than 0.7.	Tutor fee for the course: 200×1.5 hours $\times 13$ sessions = \$3,900

Programme	Objective(s)	Targets(Level / no. / how thestudents are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
11. <u>Mathematics</u> S.6 Remedial Class	1	 S.6 Bottom 20 students in each level 	 Whole year 13 sessions 2 hours per session 	100% of students would attain Level 2 or above in HKDSE 2024. At least 70% of students would attain Level 3 or above in HKDSE 2024.	Dr Lau KK	Out of 14 students invited to participate, 7 maintained an attendance rate of 80% or above. Their HKDSE results were as follows: 1 student got Level 4; 7 students got Level 3; 5 students got Level 2 or below.	Tutor fee for the course:
12. <u>Physics</u> S.5 Remedial Class	To help students attain level 3 or above in HKDSE 2025.		 Mar to May 2024 9 sessions 1.5 hours per session 	At least 75% of students would agree that sufficient drilling and exercises were provided.	0	Around 80% of students	Tutor fee for the course: 200×1.5 hours $\times 6$ sessions = \$1,800
13. <u>Chemistry</u> S.6 Enhancement Class for Above- Average Students	To help participants attain level 5 or above in HKDSE 2024.		 Oct to Dec 2023 9 sessions 1.5 hours per session 	At least 70% of students would attain Level 5 or above in HKDSE 2024.	0	42.9% of participants attained level 5 or above in HKDSE 2024.	-
14. <u>Chemistry</u> S.5 Elite Enhancement Class	To help participants attain level 5 or above in HKDSE 2025.		 Mar to May 2024 9 sessions 1.5 hours per session 	At least 75% of students would agree that sufficient drilling and exercises were provided.	0	Over 80% of students agreed that sufficient drilling and exercises were provided.	HK\$2,400.00 Tutor fee for the
15. <u>Chemistry</u> S.5 Remedial Class	To help participants attain level 2 or above in HKDSE 2025.		 Mar to May 2024 9 sessions 1.5 hours per session 	At least 75% of students would agree that sufficient drilling and exercises were provided.	0	agreed that sufficient	$\frac{\mathbf{HK}\$2,700.00}{\mathbf{HK}\$2,700.00}$ Tutor fee for the course: $\$200 \times 1.5 \text{ hours } \times 9$ sessions = \$2,700 (Undergraduate tutor)

Programme	Objective(s)	Targets(Level / no. / how thestudents are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
16. <u>Biology</u> S.6 Elite Enhancement Class	To help elite students to enhance their academic performances.		 Oct to Dec 2023 8 sessions 1.5 hours per session 	At least 75% of students would agree that sufficient drilling and exercises were provided.	-	All students agreed that sufficient drilling and exercises were provided. The tutor was able to explain difficult concepts clearly.	Tutor fee for the course:
17. <u>Biology</u> S.5 Remedial Class		 S.5 8 poorly performed students in the 1st examination of S.5 	 Mar to May 2024 8 sessions 1.5 hours per session 	At least 75% of students would agree that sufficient drilling and exercises were provided.	Mr Tong HK	All students agreed that the course helped them with the performance in Biology and sufficient drilling and exercises	$\frac{HK\$2,200.00}{Tutor fee for the course:}$ $\$200 \times 11 hours =$
18. Information and Communication Technology S.5 Revision Class	To provide additional support for curriculum subject contents and answering techniques for HKDSE.		 Mar to May 2024 6 sessions 1.5 hours per session 	Students would complete the course. At least 80% of students would have their 2nd examination results improved.	Mr Chun LS	The course was cancelled.	<u>HK\$0.00</u>
19. Information and <u>Communication</u> <u>Technology</u> S.6 Revision Class	To provide additional support for curriculum subject contents and answering techniques for HKDSE.		 Nov 2023 to Mar 2024 6 sessions 1.5 hours per session 	Students would complete the course. At least 80% of students would attain Level 4 or above in HKDSE 2024.	Ms Ho MY	Students were able to obtain extra help from tutor to sharpen their programming knowledge.	Tutor fee for the
20. <u>Chinese History</u> S.6 Revision Class	To equip students with public examination skills. To improve the public examination result.	• 18 students	 Oct to Dec 2023 6 sessions 1.5 hours per session 	At least 80% of students would be satisfied with the course and the tutor performance. At least 40% of students would attain Level 4 or above in HKDSE 2024.	0	The teacher was responsible for teaching, there is no need to hire external teachers. 40% of the students obtained level 4 or above.	HK\$0.00

Programme	Objective(s)	Targets(Level / no. / how thestudents are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
21. <u>Chinese History</u> S.5 Revision Class	To equip students with the skills to deal with databased questions.		 Mar to May 2024 6 sessions 1.5 hours per session 	At least 80% of students would be satisfied with the course and the tutor performance. At least 80% of students would have their 2nd examination results improved.	U U	The teacher was responsible for teaching, there is no need to hire external teachers. 80% of the students who participated received passing grades in the final examination.	<u>HK\$0.00</u>
22. <u>History</u> S.6 Revision Class	To equip students with public examination skills. To improve the public examination result.	 6 students Students who are	 Oct to Dec 2023 8 sessions 1.5 hours per session 	At least 80% of students would be satisfied with the course and the tutor performance. At least 40% of students would attain Level 4 or above in HKDSE 2024.		80% of students attended 90% of the lessons. Students agreed that sufficient drilling exercises was provided	200×1.5 hours $\times 6$
23. <u>History</u> S.5 Revision Class	To equip students with the skills to deal with databased questions.		 Mar to May 2024 8 sessions 1.5 hours per session 	At least 80% of students would be satisfied with the course and the tutor performance. At least 80% of students would have their 2nd examination results improved.	Ms Wan SL	Over 80% of students attended 90% of the lessons. Students agreed that sufficient drilling exercises was provided	Tutor fee for the course: 200×1.5 hours $\times 6$

Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
24. <u>Geography</u> S.5 Elite Enhancement Class	To equip the elites with essay writing skills.	• S.5 • Top 10 students	 Mar to May 2024 7 sessions 1.5 hours per session 	Each elite would have written 3 or more essays. Good samples would have been shared with the other elites.	Mr Yu J	Students did a series of data-based questions and essays for core modules 2, 3 & 7. They rated the performance of the tutor very high. All agreed that sufficient drilling & exercises were provided and practical exam skills & study skills are incorporated. They wanted to have more sessions in the next school year.	Tutor fee for the course: $$400 \times 1.5$ hours $\times 7$ sessions = \$4,200 (Tutors with teaching
25. <u>Economics</u> Remedial Class (First term)	To give additional help to students who have fallen behind the rest of the class.	• Bottom 10 students	 Nov to Dec 2023 6 sessions 1.5 hours per session 	At least 80% attendance. Students would complete the assigned exercises.	Ms Lau YL	All students fulfilled the attendance requirement and they completed the assigned exercises during the lessons.	Tutor fee for the
26. Economics Remedial Class (Second term)	To give additional help to students who have fallen behind the rest of the class.	• Bottom 10 students	 Mar to May 2024 8 sessions 1.5 hours per session 	At least 80% attendance. Students would complete the assigned exercises.	Ms Lau YL	the attendance requirement and they completed the assigned	HK\$1,800.00 Tutor fee for the course:
27. <u>Business,</u> <u>Accounting and</u> <u>Financial Studies</u> S.6 Remedial Class	To enhance students' foundation skills and examination technique for HKDSE 2024.		 Oct 2023 to Jan 2024 8 sessions 1.5 hours per session 	Students would complete the course. At least 80% of students would improve their learning. At least 60% of students would attain Level 4 or above in HKDSE 2024.	Ms Lui KY	A tutor was hired. All students completed the course. Over 92% of students gave positive feedback on the course. 69% of students obtained Level 4 or above in HKDSE 2024.	course: $$200 \times 1.5$ hours $\times 4$

Programme	Objective(s)	Targets(Level / no. / how thestudents are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
28. Business,	To enhance the	• S.6	• Mar to May 2024	Students would	Ms Lui KY	A tutor was hired.	HK\$1,800.00
Accounting and	examination skills to	• Top 10 students	• 8 sessions	complete the course.		All students completed	Tutor fee for the
Financial Studies	obtain level 5 or above	• Students are	• 1.5 hours per session	At least 80% of students		the course.	course:
S.5 Elite	in HKDSE 2025.	nominated by the	-	would improve their		81% of students gave	200×1.5 hours $\times 6$
Enhancement Class		subject teacher		learning.		positive feedback on the	sessions $=$ \$1,800
						course.	(Undergraduate tutor)
29. <u>Business,</u>	To enhance students'	• S.5	Mar to May 2024	Students would	Ms Lui KY	A tutor was hired.	HK\$2,000.00
Accounting and	foundation skills in	• Bottom 20 students	• 8 sessions	complete the course.		92% of students	Tutor fee for the
Financial Studies	BAFS.	 Students are 	• 1.5 hours per session	At least 80% of students		completed the course.	course:
S.5 Remedial Class		nominated by the		would improve their		88% of students gave	200×1.5 hours $\times 6$
		subject teacher		learning.		positive feedback on the	sessions + 200×10^{-1}
						course.	hour \times 1 session =
						15% of students passed	\$2,000
						their final examination.	(Undergraduate tutor)
30. <u>Visual Arts</u>	To enhance the	• S.6	• Oct to Nov 2023	Students would	Ms Mak HK	85% of students agreed	HK\$2,000.00
S.6 Elite	examination skills to	• 8–10 students	• 6 sessions	complete the course.		that they had learnt	Tutor fee for the
Enhancement Class	obtain level 5 or above	 Students are 	• 2 hours per session	At least 80% of students		painting skills and	course:
	in HKDSE 2024.	nominated by the		would improve their		5	200×2 hours $\times 5$
		subject teacher		learning.		resulting in enhanced	sessions = $$2,000$
				At least 50% of students		painting abilities.	(Undergraduate tutor)
				would attain Level 5 or		80% of students got	
				above in HKDSE 2024.		Level 4 or above. The	
						effectiveness of painting	
						or drawing classes was	
						high.	
31. <u>Visual Arts</u>		• S.5	• Oct to Nov 2023		Ms Au WS	92% of students agreed	
S.5 Elite		• 8–10 students	• 6 sessions	complete the course.		that they have learnt	Tutor fee for the
Enhancement Class	obtain level 5 or above	 Students are 	• 2 hours per session	At least 80% of students		1 0	course:
	in HKDSE 2025.	nominated by the		would improve their		e e .	200×2 hours $\times 6$
		subject teacher		learning.		resulting in enhanced	
						painting abilities.	(Undergraduate tutor)
32. <u>Visual Arts</u>		• S.5	• Mar to May 2024		Ms Au WS	100% of students agreed	
S.5 Remedial Class	Visual Arts proficiency		• 6 sessions	complete the course.		that they have learnt	
		 Students are 	• 2 hours per session	At least 80% of students		1 0	course:
	examination skills for	~		would improve their		e e .	200×2 hours $\times 6$
	HKDSE 2025.	subject teacher		learning.		resulting in enhanced	
						painting abilities.	(Undergraduate tutor)
						Grand Total	HK\$163,179.00

SALEM–Immanuel Lutheran College

Report on Use of Capacity Enhancement Grant (2023/2024)

The CEG have been used in the following projects to relieve teachers' workload so that teachers will have enhanced capacity to concentrate on the three critical tasks in the education reform

Description	Income	Expenditure	Balance
B/F 承前結餘			217,126.98
CEG	666,935.00		
Salaries of 2 TA		386,235.48	
Employ part-time tutors & programme expenditures		163,179.00	
Total:	666,935.00	549,414.48	
Surplus(Deficit):			334,647.50