SALEM - Immanuel Lutheran College

Annual Programme Proposal for Diversity Learning Grant 2025/26 Domain: Other Programme

	Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Implementation (How is the programme implemented)	Deliverables / Success Indicators	Teacher i/c	Budget
	Academic Administration Committee (AAC) Tai Po Senior Secondary Subject Network Scheme	To offer our student an opportunity to take the HKDSE Japanese course. Course fee to Wong Shiu Chi Secondary School, the course provider	• The student applied for the course and passed the interview provided by the service provided.	• September - November 2025 (13 sessions (1.5 hour) & 4 sessions (3 hours),	Tai Po Senior Secondary	The student was able to complete the course and sit for the public exam required.		HK\$4,300.00 \$4,300 × 1 (S.6) student = \$4,300 (An additional year for her Japanese studies)
	Learning and Teaching Development Committee (LTDC) Shining Pearl Scheme	To sponsor elite students to participate in external gifted and talented courses / programmes.		Throughout the year served on a 'first come first served' basis.	A maximum of 7 full sponsorships of the course fee. A maximum of 2 sponsorships of \$2,500 each or 50% of the course fee, whichever is lower, on a first come, first served basis.	Students would complete the course / programme.	Ms Lau YL	HK\$40,000.00 Full sponsorship of course fee: \$5,000 per student × 7 quotas = \$35,000 Half sponsorship of course fee: \$2,500 per student × 2 quotas = \$5,000
]	Learning and Teaching Development Committee (LTDC) University Dreamer	To inspire elite students to come up with their own dream about university study and end up with an improvement study plan in summer	• 30 S4 & S5 elite students top 15% according to their annual average scores	whole day session during post-exam time	whole day training programme to a. explore university campus for goal setting b. learn practical study skill c. build up study plan	Students show positive response in questionnaire		HK\$20,000.00 Program fee: \$20,000
	English Language English Elite Program (S.5–S.6)	To enhance students' literacy skills in Reading and Writing.	• 12–15 elite students who have potential	 Two terms (whole year) 8–9 sessions per term	provided to students.	At least 70% of students would agree that the lessons are useful and facilitate their learning.	HN	HK\$14,400.00 Tutor fee for the courses: $$400 \times 1.5 \text{ hours} \times 6$ $$800 \times 1.5 \times 2 \times 2 \times 2 \times 2 \times 3 \times 400 \times 1.5 \times 3 \times 2 \times 3 \times 3$
	Chinese Language Chinese Literature and Writing Camp for Elites		• S.4–S.5 • 2 elite students	Jul 2026 Two-day one-night camp	participate in Chinese	complete the programme in the camp. 100% of the students	Ms Chan WS	HK\$800.00 Camp fee: \$400 × 2 students = \$800

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6. Mathematics Mathematics Team (S.4–S.6)	To enhance students' Mathematical competency to participate in gifted courses or external competitions.	 S.4–S.6 8–14 elite students who have interest or experience in related courses or competitions Students are nominated by teachers 	• Oct 2025 to Jun 2026	Some training sessions will be provided to students. Students will participate in external competitions.	joined the gifted course. Some students would	Mr Fong WT	HK\$2,500.00 Application fee of competitions: \$2,500
7. Physics STEAM Project and Competition	To help students to perform better in competition and experience sharing.	• 10 S.4-5 students who selected to join the interschool competition.	Feb to July 20267 sessions1.5 hours per session	A tutor will be hired to conduct the class.	At least 75% of students would agree that their skills are improved.	Cheung FC	HK\$2,100.00 Tutor fee for the course: $$200 \times 1.5 \text{ hours} \times 7$ \$essions = \$2,100 (Undergraduate tutor)
8. Biology Hong Kong Biology Literacy Award	To stimulate students' active interest in Biology and widen their exposure in cutting-edge biological knowledge and innovation.	• 6 students (3 students per team)		Some training sessions will be provided to students.	Students would have participated in external competitions. Some students would win awards in the competitions.		HK\$1,300.00 Application fee of competitions: \$1,300
9. Information and Communication Technology Hong Kong Olympiad in Informatics competition		• S.4–S.5 elite ICT	• Sep to Dec 2026	Application starts at October. Students will use the HKOI online platform to practice the past exercises. The heat event will be held in November.	At least participate the	Mr Chun LS	HKOI online platform fee: \$2,000
10. Information and Communication Technology World Educational Robot Contest	Enhance the problem- solving techniques and programming skills for all students.	• S.1-S.3 WER society member s	• May 2026	Application starts at April 2027.	At least first runner award.	Mr Chun LS	HK\$2,000.00 Travel and application fee

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To provide subsidy in order to encourage at teacher Youngstars 2025 12. Physical Education Leadership Pogramme for Pelic Students 13. Physical Education Programme for Sports Elite Students 14. Sports Elite Students 15. Cand BAFS. 16. As Control of the members of the more and receive an award certificate of the programme and receive an award certificate of the membership fee if they can meet the attendance requirement of the membership fee if they can meet the attendance requirement of the membership fee if they can meet the attendance requirement of the membership fee if they can meet the attendance requirement of the membership fee if they can meet the attendance of the membership requirement of the membership fee if they can meet the attendance of the membership requirement of the membership fee if they can meet the attendance requirement of the membership fee if they can meet the attendance of the membership requirement of the members award certificate of the members award certificate of the members award certificate of the membership requirement of the membe	Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Implementation (How is the programme implemented)	Deliverables / Success Indicators	Teacher i/c	Budget
12. Physical Education Leadership kills and self- 45 school sports 45 school sport team 45 school sports 45 school	HKUST Business	order to encourage students to join the	• 6 students invited by	• Jan to Dec 2025	\$400 of the membership fee if they can meet the attendance requirement of the programme and receive an award certificate (Gold / Silver	requirement of the programme and receive an award certificate	Ms Lau YL	Subsidy for membership fee: \$400 × 6 enrolled
	Leadership Programme for PE Elite Students 13. Physical Education Programme for	leadership skills and self-confidence. To increase students' competency in English, Mathematics, Biology, Chemistry, Geography,	 45 school sports team members S.4–S.6 10 school sport team 	sessions • Mar to Aug 2026 • Oct 2025 to Jul 2026 • 27 lessons, 1.5 hours	hired to provide training. Tutors will be hired to train students' study	would enhance their leadership skills and self-confidence. At least 90% of students enhance their competency such as study skills in coming HKDSE examination by		Course fee: \$300 × 38 students = \$11,400 HK\$9,900.00 Tutor fee for the courses: Term 1 Maths: \$400 × 1.5 hours × 5 sessions = \$3,000 Term 1 Econ: \$200 × 1.5 hours × 4 sessions = \$1,200 Term 1 BAFS: \$200 × 1.5 hours × 5 sessions = \$1,500 Term 2 Maths: \$400 × 1.5 hours × 5 sessions = \$3,000 Term 2 Chem: \$200 × 1.5 hours × 5 sessions