

SALEM-Immanuel Lutheran College
School Development Plan (2018-2022)

Theme: Building a Learning Community that Keeps Up with the Times 「共建與時並進的學習社群」
Ambition · Resilience · Companion · Possibility 「積極進取 逆風上騰 關愛同行 創造可能」

Major Concern 1: Build up Self-directed Learners

Intend Outcomes	Outline of Strategies	1819	1920	2021	2122
A. Students enjoy learning and their ownership of learning is enhanced. B. Students acquire solid knowledge base as well as wide horizons. C. Students integrate, apply and generate knowledge and skills within and across the subjects / KLA's in real-life contexts. D. Students develop metacognitive skills and become more aware of their own learning process.	1. Refine school-based curriculum to echo the central curriculum recommended by the CDC EDB	✓	✓	✓	✓
	2. Promote the highlights of subject curriculum	✓	✓	✓	✓
	3. Strengthen classroom teaching	✓	✓	✓	✓
	4. Fine tune the quality of life-wide learning activities	✓	✓	✓	✓
	5. Enhance cross-curricular learning		✓	✓	✓

Major Concern 2: Nurture students to be a good companion with care and passion

Intend Outcomes	Outline of Strategies	1819	1920	2021	2122
A. Students build up selfconfidence and think positively about themselves. B. Students possess the qualities of caring and showing respect to others. C. Students set goals with aspirations for further studies and future careers.	1. Set up a warm and caring environment	✓	✓	✓	✓
	2. Devise whole-school programmes and activities	✓	✓	✓	✓
	3. Develop teachers as counsellors of students	✓	✓	✓	✓

Major Concern 3: Build up a Professional Teaching Team

Intend Outcomes	Outline of Strategies	1819	1920	2021	2122
A. Professional exchange culture among teachers is fostered. B. Curriculum leadership is promoted. C. Teachers effectively use a repertoire of learning and teaching strategies D. Teachers cater for the needs of increasing learner diversity E. Teachers work collaboratively.	1. Promote professional exchange among teachers	✓	✓	✓	✓
	2. Provide mentorship programmes and training for curriculum leaders	✓	✓	✓	✓
	3. Enhance teachers' teaching capacity	✓	✓	✓	✓