SALEM-Immanuel Lutheran College

School Development Plan (2022-2025)

Theme: Creating the future beyond boundaries 「創建未來無邊界」

Self-management 管理自己 Adaptability 應對變幻 Ethical values 堅守價值 Contribution 貢獻力量

Major Concerns	Intend Outcomes	Outline of Strategies	22-23	23-24	24-25
1. Develop students to be adaptive and self-managed learners	1.1 Students self-manage their learning wherever they are and to be the owner of their learning.	 Enhance students' learning skills for knowledge management. Apply self-management skills in students' learning. 	✓	✓	✓
	1.2 Students master various generic skills to increase their adaptabilities to cope with future challenges.	 Enhance students' inter-disciplinary learning. Deepen effective use of information technology in education. 	✓	✓	✓
	1.3 Elite students build on their talents.	• Promote elite enhancement.	✓	✓	✓
2. Cultivate students to be ethical thinkers and healthy contributors	2.1 Based on positive values, students are able to make rational judgement as well as ethical , personally and socially responsible decisions.	• Enhance the coordination among various cross- curricular domains in values education to nourish students' positive values, attitudes and behaviors.	✓	✓	✓
	2.2 Students are physically and mentally healthy so that they are able to offer care and support to others and cope with life's challenges.	• Foster a safe, inclusive, and harmonious campus environment that contributes to students' health and wellbeing.	✓	✓	✓
	2.3 Students are connected to others and make contribution to our society.	• Promote service learning and unleash students' love for serving.	✓	✓	✓
3. Establish a teaching team with high professionalism and a	3.1 Teachers' personal and team professional growth is advanced.	Empower teachers' competency through professional development.	✓	✓	√
strong culture of collaboration	3.2 Teachers' collaboration beyond individual classrooms that enhances teaching effectiveness and caters for students' learning needs is promoted.	Create opportunities for teachers to collaborate in teaching and learn from each other.	✓	✓	✓